



Windsor Locks Police Commission

Date 2/24/14

I want to thank everyone for coming to tonight's meeting.

Kevin L. Brace
Chairman,
Windsor Locks Police Commission

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On January 11, 2012, the Windsor Locks Police Commission voted to terminate Sgt. Robert Koistinen's employment with the Windsor Locks Police Department. On February 20, 2014 we received the Connecticut State Board of Mediation and Arbitration ("SBMA") panels' decision that, though Sgt. Koistinen had not acted entirely appropriately on the night in question, the Town of Windsor Locks did not have just cause to terminate him. Instead, the SBMA panel determined that Sgt. Koistinen should be suspended without pay for one (1) year, from January 12, 2012 to January 11, 2013.

Tonight we are meeting in Executive Session with our Labor Attorneys, Fred Dorsey and Kevin Deneen, to discuss this award and our options going forward. We are not taking any action at tonight's meeting. We will schedule another public meeting in the near future to make a decision. Before we enter into executive session to discuss pending litigation, the public will have a chance to speak on this matter. Each speaker will be given one opportunity to speak for a maximum of 5 minutes. The Police Commission will listen to each speaker, but will not enter into a back and forth dialog. The Windsor Locks Police Department and the Commission have made great strides in the last two years, updating policies to include a code of conduct and providing for better training of our personnel, with the goal of becoming a more professional Police Department. We do not intend to let this issue impede that progress.