

WINDSOR LOCKS POLICE COMMISSION
Minutes of Special Meeting
December 15, 2014

Commissioners present:	Chairman Kevin Brace, Neal Cunningham, James Gaylord, Michael Royston and Ricardo Rachele
Commissioners absent:	Edward Lanati
Also Present:	Chief Eric Osanitsch

- 1) Call to Order – Chairman Brace called the meeting to order at 7:00 pm.
- 2) Pledge of Allegiance – The Pledge of Allegiance was observed.
- 3) Public Input –

Michael Bracken – 12 Tinker Drive – 1) Mr. Bracken feels that cars are being parked the wrong way and on sidewalks all over town and are not being policed by our Officers; 2) He stated that there are several street lights that are burnt out in Town and would like them replaced.

William Rousseau – 407 Elmwood – 1) Mr. Rousseau requested notification of cancelled meetings by email; and 2) He asked Chairman Brace to assign a member of the Commission to read and respond to emails addressed to the Police Commission.

- 4) Approval of the minutes for the regular meeting of November 12, 2014.

MOTION: To approve the minutes of the November 12, 2014 regular meeting.

Neal Cunningham

Seconded by Mike Royston

Motion Passed Unanimously

- 5) Chief's Report –

- The Departments new K-9 (Hardy) is approximately three weeks away from completing his training.
- The Department is in the process of purchasing the necessary computer equipment for Detective Morini's use with the Regional Crimes/Forensic Unit. Detective Morini begins training in January.
- Two Officer candidates are being interviewed at tonight's meeting.
- Officer Keith Loveland has resigned from the Department. He was a very positive and professional Police Officer.

The Police Commission would like to thank Officer Loveland for his dedicated service.

Budget Update – The numbers in the Budget are still not true figures yet, including the Salary lines.

6) Executive Session – To discuss personnel matters and interview Police Officers.

MOTION: To enter into Executive Session at 7:15 pm to discuss personnel matters and interview Police Officers. Chief Osanitsch was invited to attend.

James Gaylord
Motion Passed Unanimously

Seconded by Neal Cunningham

MOTION: To end Executive Session at 9:10 pm.

Neal Cunningham

Seconded by Michael Royston

7) Possible Vote –

MOTION: To make provisional job offers of employment to William Tate and Jeffery Lampson as Windsor Locks Police Officers pending successful completion of all background screening processes.

James Gaylord
Motion Passed Unanimously

Seconded by Michael Royston

Chairman Brace stated that the next item up for vote is a Memorandum of Agreement modifying an employment agreement between Eric Osanitsch, Chief of Police, and the Windsor Locks Police Commission.

MOTION: To table the vote for this agreement until the January meeting.

Michael Royston
Two in Favor (MR, RR), 3 Opposed (KB, NC, JG)
Motion Failed

Seconded by Ricardo Rachele

MOTION: To approve the modification of the employment contract between Chief Eric Osanitsch and the Windsor Locks Police Commission, specifically Article 5 of the Agreement to be amended as follows:

Article 5 – Compensation

- a) The annual salary of the Chief for the period July 1, 2015 – June 30, 2016 shall be one hundred twenty thousand (\$120,000) dollars.
- b) The annual salary of the Chief for the period July 1, 2016 – June 30, 2017 shall be one hundred twenty-five thousand (\$125,000) dollars.
- c) The annual salary of the Chief for the period July 1, 2017 – June 30, 2018 shall be one hundred thirty thousand (\$130,000) dollars.
- d) The annual salary of the Chief for the period July 1, 2018 – June 30, 2019 shall be one hundred thirty-five thousand (\$135,000) dollars.
- e) For the period commencing July 1, 2019, and for subsequent years of this agreement, an amount as determined by the Commission after negotiation with the Chief commencing no later than March 1 of each year, which amount shall not be lower than prior fiscal year.

James Gaylord
Four in Favor (MR, KB, NC, JG), 1 Opposed (RR)
Motion Passed

Seconded by Neal Cunningham

8) Commissioner's Comments –

Chairman Brace asked Chief Osanitsch to look into Mr. Bracken's concern with parking issues, specifically on Tinker Drive, and other streets where cars are parked the wrong way. He also asked the Chief to look into the burnt out street lamps.

Chief Osanitsch added that if anyone observes a violation, then they should call the Police Department and it will be evaluated and action will be taken at that time.

Chairman Brace also commented on Mr. Rousseau's request for email. He stated that the statute is quite clear on this issue, and they will have to agree to disagree on it.

9) Adjournment –

MOTION: To adjourn at 9:15 pm.

James Gaylord

Motion Passed Unanimously

Seconded by Michael Royston

Respectfully Submitted,

Sharon Pfaffenbichler
Recording Secretary

A recording of this meeting is available on the Town of Windsor Locks website.